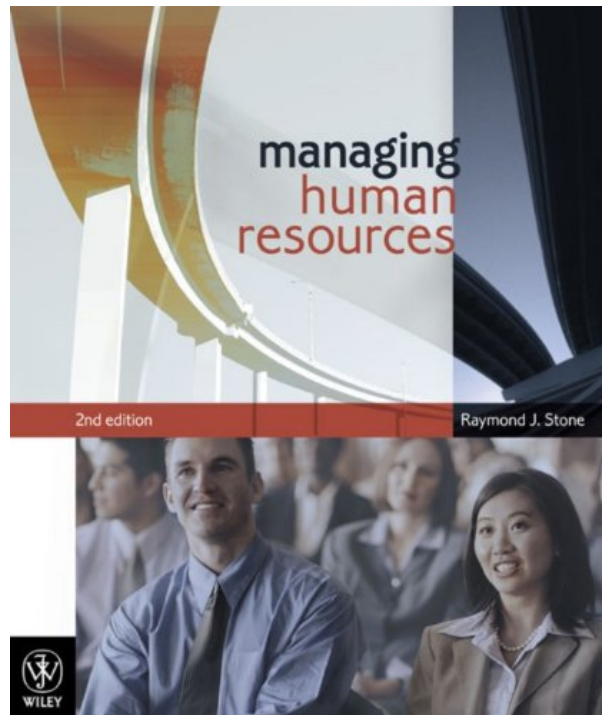
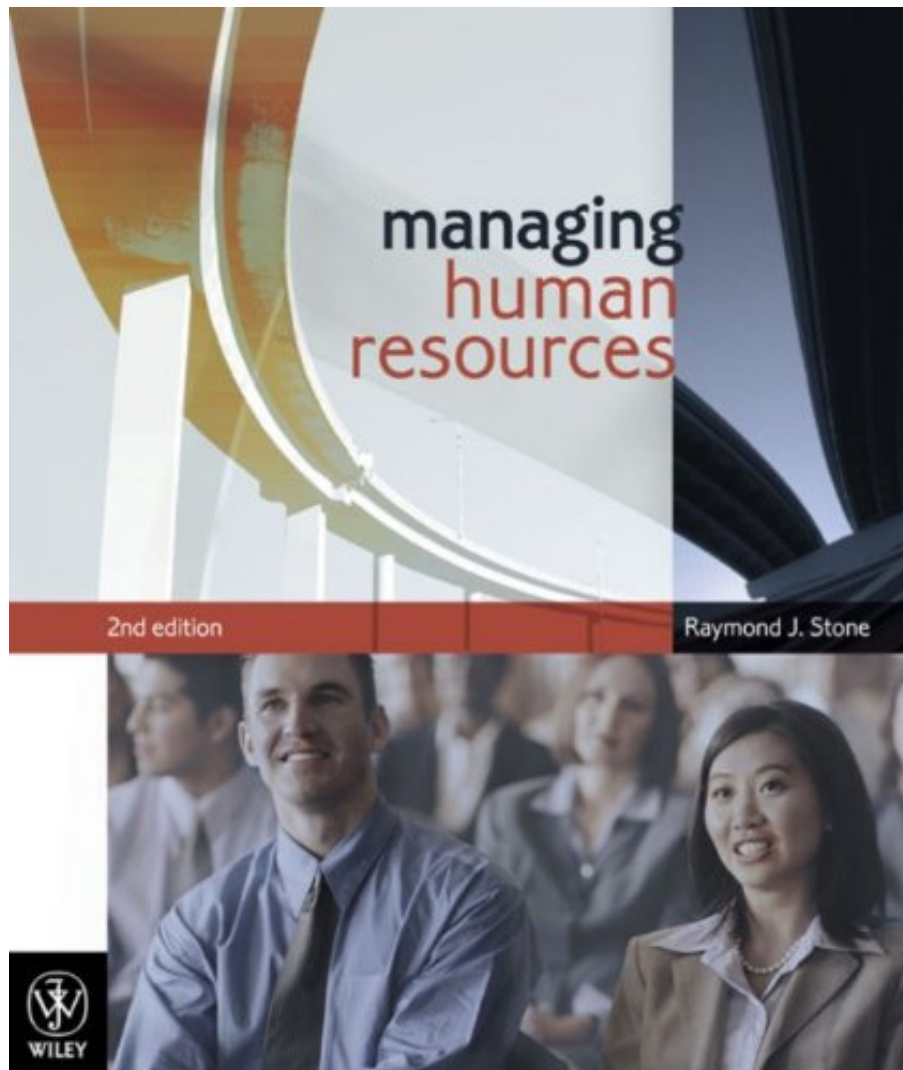


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### ABOUT THE AUTHOR

Ray Stone has more than 30 years experience in international HRM and has held senior positions in Australia, Hong Kong, Japan and Korea. His work experience covers remuneration and benefits, recruitment and selection, psychological appraisal, industrial relations, HRM research, training and development, and strategic human resource planning and policy development. He has taught at Australian, Japanese, Hong Kong and British universities. His articles on negotiating and international HRM have been published in leading academic and business journals in Australia, Hong Kong, Japan, New Zealand, Singapore, the United Kingdom and the United States.

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